



Required District Staff Trainings

At-A-Glance Professional Development Requirements for School District Personnel

<i>Law Requiring Training</i>	<i>eLearning Course</i>	<i>Effective Date</i>	<i>Frequency of Training for Staff</i>	<i>State's Training Requirements for New Staff</i>	<i>Which Staff Are Required to Receive Training</i>
Precautions Against Blood Borne Pathogens Training Federal 29 CFR 1910.1030	Precautions Against Blood Borne Pathogens *	In place	At least annually	At time of initial assignment	All staff who may reasonably come into contact with blood borne pathogens at work
Domestic Violence & Sexual Assault Continuing Education 18.66.310	Domestic Violence & Sexual Assault Training for Educators *	In place	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of certificated district staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years
NEW Dating Violence Awareness & Prevention Training 14.30.356	Domestic Violence & Sexual Assault Training for Educators * (This course will satisfy two training requirements)	6/30/2017	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of certificated district staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years
Drug and Alcohol Related Disabilities Training 14.20.680	Prenatal Alcohol and Drug Related Disabilities*	In place	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of certificated district staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years
Gender & Race Equity in Educational Materials Training 14.18.060(b)	Gender and Race Equity *	In place	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of certificated district staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years
Suicide Awareness & Prevention Training 14.30.362	Suicide Awareness, Prevention, Intervention and Postvention * (4 courses; Any 1 of 4 will satisfy the requirement)	In place	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of certificated district staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years. ***Now required for all certificated staff K-12 (previously only grades 7-12)
Recognition and reporting of child abuse and neglect 47.17.022	Child Abuse and Neglect – Mandated Reporting *	6/30/2017	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Within first 45 days of Employment	All mandated reporters of child maltreatment. School teachers, school administrators, athletic coaches, volunteers (new), nurses, counselors. (see 47.17.290 (14) for complete list of mandated reporters) ; Not less than 50% of certificated district staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years
NEW Sexual Abuse & Sexual Assault Awareness & Prevention Training 14.30.355	Child Abuse and Neglect – Mandated Reporting * (This course will satisfy two training requirements)	6/30/2017	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of certificated district staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years

Law Requiring Training	eLearning Course	Effective Date	Frequency of Training for Staff	State's Training Requirements for New Staff	Which Staff Are Required to Receive Training
Special Education Training for Aides Regulation 4AAC 52.250	13 Special Education courses available to satisfy requirement *	In place	Minimum 6 hours annually	Not specified	Aides who work with students receiving special education services
Special Education Training for Staff Regulation 4AAC 52.260	13 Special Education courses available to satisfy requirement *	In place	As determined by school district	Not specified	Staff who work with students receiving special education services
Training in crisis response, including evacuation and lock down drills 14.33.100	School Crisis Response Planning **	In place	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years.	Within 2 years after 1st day of employment	Not less than 50% of certificated district staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years. ***Non-certificated staff must also receive training at a frequency determined by the district.
Employee Evaluation System Training 14.20.149 4 AAC 19.060	Certified Employee Evaluation for: 1. All Other Staff ** 2. Administrators **	In place	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of certificated district staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years
Crisis Intervention Training (Seclusion & Restraint) Must include First Aid & CPR 14.33.127	No eLearning course is available for this training requirement	In place	Periodically	Not specified	Schools/districts determine which staff to train. A sufficient number of staff at each school must be trained to meet the school's needs.
Mandatory Trainings Required for Teacher Certification					
Four trainings required for an Alaska teaching certificate 14.20.020(k)	1. Prenatal Alcohol and Drug Related Disabilities * 2. Child Abuse & Neglect–Mandate Reporting * 3. Domestic Violence & Sexual Assault Training for Educators * 4. Suicide Prevention *	6/30/2017	A person must complete the required four trainings for eligibility of an Alaska teaching certificate. *Alcohol and drug related disabilities (14.20.680); sexual abuse and sexual assault awareness prevention (14.30.355); dating violence and abuse awareness and prevention (14.30.356); suicide prevention (14.30.362)		All Alaska Teaching Certificate holders
Statutes Requiring Training Schedule					
14.08.111(12) 14.14.090(11) 14.16.020(9)	Statutes Requiring Mandated Training Schedule	6/30/2017	Requires school boards and state boarding schools to establish procedures for providing training under 14.18.060 , 14.20.149 , 14.20.680 , 14.30.355, 14.30.356, 14.30.362 , 14.33.100 , 14.33.127 , 18.66.310 , 47.17.022 ; not less than 50% of certificated district staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years.		

* eLearning course is available that satisfies the requirements of the law.

** eLearning course is available as supplemental training but additional training must be provided and tailored to individual districts/schools.